## NURS 605: Assignment 5: Live Faculty Interview Grading Rubric

Name:	Date:	Date:	
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This assignment has two parts:			
Live simulated faculty interview			
<ul> <li>Reflective paper following the interview (upload to assignment dropbox).</li> </ul>			
	Percent	Percent	
	Possible	Earned	
Interview	65		
<ul> <li>Sign up in the Doodle link for a time slot, by XXXXX (5%)</li> </ul>			
The position to be interviewed will be the same job used for Assignment 2 (in week)			
3) (No credit)			
<ul> <li>Position will be for a nurse educator either in an academic or clinical setting,</li> </ul>			
for clinical staff development, a community educator position at the			
graduate level, or a nursing administration position.			
<ul> <li>Cover letter and CV will be used as background materials by faculty interviewers (No credit)</li> </ul>			
Sign in to Zoom at the appointed date and time			
<ul> <li>Respond to 10 interview questions clearly, with well-informed responses (each</li> </ul>			
question = 5%- 50%)			
<ul> <li>Answers the question directly with a well-informed response. Responses</li> </ul>			
should be concise, informed, and respond to the topic(s) within the			
question.			
<ul> <li>Responses are based upon knowledge, evidence (when possible),</li> </ul>			
professional experiences in nursing and as a student			
<ul> <li>Be prepared with 2-3 questions for the interviewers, about the position (10%)</li> </ul>			
<ul> <li>Professional presentation in appearance and responses (5%)</li> </ul>			
<ul> <li>Looks directly at the interviewers, calm demeanor, with minimal</li> </ul>			
nervousness, fussing and other signs of concern			
Reflection paper: 1-2 page paper (double-spaced). Reflect upon your performance and	30		
experience in the interview.			
<ul> <li>Identify and expound upon 2-3 areas of strength demonstrated in the interview</li> </ul>			
<ul><li>(10%)</li><li>Identify and expound upon 1-3 areas for improvement (10%)</li></ul>			
<ul> <li>Suggest at least two strategies to address areas for improvement and growth and</li> </ul>			
how you would accomplish these (10%)			
WRITING/GRAMMAR/APA			
All aspects of APA format, writing, and grammar are included in the Reflection	5		
Paper			
Total	100		
Commonator	100	]	
Comments:			