

**Rubric—Individual Solution to Case Study**  
-70 total points toward course grade-

<b>Content and Organization (70 Percent)</b>	<b>Percent Earned</b>	<b>Comments</b>
<p>All key elements of the assignment are covered in a substantive way, including:</p> <ul style="list-style-type: none"> <li>○ Overall assignment</li> <li>○ Number of references</li> </ul>		
<p>The writer exhibits critical thinking skills to convey content.</p> <ul style="list-style-type: none"> <li>○ Problem is critically stated, recounting nuances of the situation in the scenario</li> <li>○ Investigation of various solutions with questioning of theories/concepts</li> <li>○ Explores context of case and identifies any assumptions made to present a position</li> <li>○ Thesis is presented to substantiate a point of view</li> <li>○ Conclusion and projected outcomes of solution is evidenced</li> </ul>		
<p>Major points (or assignment outcomes) are stated clearly; are supported by specific details, examples, or analysis; and are organized logically.</p> <ul style="list-style-type: none"> <li>○ Describe how the factory workers view the influence and power of their managers. Describe the group dynamics. Explain the differences between leadership and management roles. Discuss how this influences organizational development and effectiveness at the factory.</li> <li>○ Recommend changes to enhance organizational development and effectiveness by a) analyzing different group and team dynamics that could be addressed to improve the performance and diversity of employees and b) providing at least two examples of leadership theories and how to implement them in at the factory order to improve the relationship between managers and workers.</li> <li>○ Provide examples of how leadership could improve organizational effectiveness through organizational</li> </ul>		

development interventions (including topics such as satisfaction and group dynamics, as well as utilizing human resource functions and fostering intrinsic motivation to improve performance).		
The paper links theory to relevant examples of current experience and industry practice and uses the vocabulary of the theory correctly.		
<b>Readability and Style 15 Percent</b>	<b>Percent Earned</b>	<b>Comments</b>
Paragraph transitions are present and logical and maintain the flow throughout the paper		
The tone is appropriate to the content and assignment.		
Sentences are complete, clear, and concise.		
Sentences are well-constructed, with consistently strong, varied sentences.		
Sentence transitions are present and maintain the flow of thought.		
<b>Mechanics (15 Percent)</b>	<b>Percent Earned</b>	<b>Comments</b>
The paper, including the title page, reference page, tables, and appendices, follow APA guidelines for format.		
Citations of original works within the body of the paper follow APA guidelines.		
The paper is laid out with effective use of headings, font styles, and white space.		
Rules of grammar, usage, and punctuation are followed.		
Spelling is correct.		
<b>Total (100 Percent)</b>	<b>Percent Earned</b>	<b>Points Earned / Possible Points</b>
<b>Grade in Percentage and Points</b>	<b>X%</b>	<b>X/70</b>