

“Us” vs. “Them” Case Study Rubric

Group Collaboration Solution Discussion

15 points total

| Criteria | Inadequate | Adequate | Exceptional |
|--|--|---|---|
| Summarize and identify situation presented in the case study (3 points) | Makes vague references to the situation in the case study. | Summarizes the context, as well as the practices of management and behavior of employees in the case study. | Clearly demonstrates comprehension of the context and practices in the case study, relating the situation to personal experiences. |
| Identify and describe key concepts and theories (3 points) | Describe some key concepts and theories of I/O psychology but lacks cohesiveness in explaining the connection to the case study. | Describes the key I/O psychology concepts and theories of that could be reflected in the case study. | Clearly identifies and describes the I/O psychology concepts and theories in relation to the case study, paraphrasing key points and describing connections. |
| Propose a solution to the case study (5 points) | Propose a solution(s) based on the connection of the case study to key I/O psychology concepts. | Present solutions based on the connection of the case study to key I/O psychology concepts. Explain the relevance and significance of the solution to the case study. | Clearly articulates how the relevance and significance of the I/O psychology concept/theory-based solutions connects to case study. Explain how the solutions could result in changes in behavior and improved functionality. |
| Language mechanics and style (2 points) | Language and tone are terse. Language mechanics are scantily followed. | Uses language and tone appropriate for the discussion. Language mechanics are mostly followed. | Uses language that conveys meaning to readers with clarity and fluency. Language mechanics are followed exceptionally well, including spelling, grammar, punctuation, and usage. |
| APA 6th edition formatting (2 points) | Some formatting is attempted. | APA 6th edition formatting is somewhat evident. | APA 6th edition formatting is clearly evident. This includes parenthetical citations, limited quotations, and accurate references. |